



Office of the
District & Sessions Judge, Mardan

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NOTIFICATION

As the number of female staff continues to increase in this Establishment and in the Office of the Senior Civil Judge, Mardan, it is essential to ensure that they are not discriminated against based on their gender. Gender discrimination not only undermines the dignity of individuals but also hampers the overall productivity and morale of the workplace.

To effectively address their daily concerns and promote a conducive work environment, **Ms. Sanam Khalid, Civil Judge-II**, Mardan, will serve as the focal person for female staff at the headquarters. Additionally, the **most senior Additional District & Sessions Judge** at the Tehsils will act as the focal person for female staff in those areas. These focal persons will play a crucial role in advocating for the rights and needs of female employees, ensuring that their voices are heard and their issues are addressed promptly.

These Focal persons will ensure that female staff members are not subjected to gender-based discrimination by the public, colleagues, or officers. They will also be responsible for creating awareness about gender equality and the importance of a respectful workplace culture. Any complaints from female staff members should be reported confidentially to the undersigned, ensuring that prompt action can be taken to address any grievances.

Furthermore, regular training sessions will be organized to educate all staff members about gender sensitivity and the legal frameworks that protect against discrimination. This initiative aims to foster a culture of respect and equality, where every employee feels safe and valued.


(Mohammed Zeb Khan)
District & Sessions Judge
Mardan

Copy forwarded for information and necessary action to the:-

1. Worthy Registrar, Peshawar High Court, Peshawar
2. Member Inspection Team (MIT), Peshawar High Court, Peshawar
3. Learned Judicial Officers of District Mardan
4. Superintendent to ensure dissimulation among staff members
5. Mr. Muhammad Aamir, CO to upload on official Website
6. Office copy


District & Sessions Judge,
Mardan